

## WuXi AppTec Co., Ltd. Climate Policy

### Our Position

Global warming continues to be one of the greatest crises facing the world and its impact will be felt even more strongly in the coming years. According to a report by the United Nations' International Panel on Climate Change (IPCC)<sup>1</sup>, climate change poses multiple risks to the environment, the economy and human health. WuXi AppTec Co., Ltd. ("the Company" or "we") is committed to contributing to the global efforts on combating climate change and implementing sustainable practices and operating processes across our global operations and activities. We are dedicated to reducing carbon emissions and are playing our part in the global effort to mitigate climate change, as outlined in the Paris Agreement<sup>2</sup>. We are also working with stakeholders to build a low-carbon value chain.

### Our Commitments

- Mitigate climate impact by increasing the use of renewable energy and improving energy efficiency across our operations.
- Set quantitative and qualitative reduction targets for greenhouse gas (GHG) emissions and energy consumption. Regularly conduct reviews of ongoing activities towards achieving those goals and give periodic progress updates.
- Engage relevant departments in capital spending programs and actions to meet overall targets and to improve the effectiveness of our energy management system across our operations.
- Promote a low-carbon economy, including setting requirements and action plans for: energy management; carbon emissions in R&D operations and manufacturing facilities, services, logistics and monitoring; and conducting audits of business units and key supplier performances on a regular basis.
- Collaborate with clients, employees, contractors, suppliers, local communities and other stakeholders to reduce carbon emissions across the value chain and generate insights on climate change mitigation.
- Ensure transparency and openness through disclosing our mitigation efforts with regular updates.

### Our Governance

This Climate Policy has been reviewed and approved by the ESG (Environment, Social and Governance) Committee to ensure its alignment with our climate strategy and applicability to all our operations. Our Board of Directors conducts regular reviews of the Company's climate policies and performance to ensure that relevant rules and activities are implemented and supervised.

This policy is to be regularly reviewed and updated as necessary. First published in June 2022.

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<sup>1</sup> <https://www.ipcc.ch/sr15/>

<sup>2</sup> <https://www.un.org/en/climatechange/paris-agreement>